

Pastor



N/K	No Knowledge (No experience or observations in this area)
1	Improvement Needed (please provide feedback)
2	Meeting Expectations (please provide feedback)
3	Above Expectations
4	Excellent

*Circle
response for
each item*

MINISTRY PERFORMANCE

1.	Sermons are well organized and understandable	N/K	*1	*2	3	4
2.	Sermons challenge listeners to make commitments	N/K	*1	*2	3	4
3.	Sermons deepen worship experiences through Biblical interpretation and use of Liturgy	N/K	*1	*2	3	4
4.	Plans with others & participates in providing for meaningful public worship experiences	N/K	*1	*2	3	4
5.	Relates well to children and youth	N/K	*1	*2	3	4
6.	Participates as a team member with the various committees in providing for an effective church educational program	N/K	*1	*2	3	4
7.	Reflects continuing growth in portraying discipleship in Christ	N/K	*1	*2	3	4

INTERPERSONAL SKILLS

8.	Displays vigor & enthusiasm	N/K	*1	*2	3	4
9.	Advocates for positive change and leads congregation through change to grow stronger together in achieving the vision/mission of Fleming Road UCC	N/K	*1	*2	3	4
10.	Exercises emotional control & poise	N/K	*1	*2	3	4
11.	Maintains healthy and trusting relationships with members of the congregation	N/K	*1	*2	3	4
12.	Is available to, and approachable by the members of the congregation when needed	N/K	*1	*2	3	4
13.	Is regular in attendance at all church functions	N/K	*1	*2	3	4
14.	Seeks ways to grow in pastoral role	N/K	*1	*2	3	4

EXAMPLES of GROWTH:

15.	Demonstrates confidence in leading and adapting to challenging situations (such as pandemics, natural disasters, etc.)	N/K	*1	*2	3	4
16.	Accepts and profits from constructive criticism	N/K	*1	*2	3	4

**** Please provide feedback on the back page and the last page of this evaluation form. Also, include additional comments for responses 1 and 2 for each. Please use additional paper, if needed. Thank you!***

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P a s t o r

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