

2022 ANNUAL PASTOR'S REVIEW ELDER SURVEY OF THE CONGREGATION

The purpose of this survey is to assess the **Pastor's** strengths and to aid open conversation toward their growth. The Elders and Executive Board can then determine if support, additional training, or other action is needed so the ministry provided to our church can be strengthened. Please complete the following survey for the annual review of the responsibilities of the **Pastor** as described below and evaluate the performance by circling the appropriate number. Your feedback is an important part of the review process. Please review and return by **Friday, September 23, 2022.**

You may return your survey in one of the following ways:

- Drop it off in the prayer box on the table in the Narthex in the provided envelope. Please make sure it is sealed.
- Email it to evaluations@flemingroadducc.org
- Mail it to the church in a sealed envelope
- Complete it through the church's website link: flemingroadducc.org/employee_evaluations

KEY: N/K No Knowledge (no experience or observations in this area)

- 1 Improvement Needed
- 2 Meeting Expectations
- 3 Above Expectations
- 4 Excellent

MINISTRY PERFORMANCE

- | | | | | | |
|--|------------|----------|----------|----------|----------|
| 1. Sermons are well organized, relatable, and easy to understand | N/K | 1 | 2 | 3 | 4 |
| 2. Sermons challenge listeners to make commitments | N/K | 1 | 2 | 3 | 4 |
| 3. Sermons deepen worship experiences through Biblical interpretation and use of Liturgy | N/K | 1 | 2 | 3 | 4 |
| 4. Plans with others and participates in providing for meaningful public worship experiences | N/K | 1 | 2 | 3 | 4 |
| 5. Relates well to children and youth | N/K | 1 | 2 | 3 | 4 |
| 6. Actively involved in efforts to strengthen community (internal & external) engagement | N/K | 1 | 2 | 3 | 4 |
| 7. Reflects continuing growth in portraying discipleship in Christ | N/K | 1 | 2 | 3 | 4 |

INTERPERSONAL SKILLS

- | | | | | | |
|---|------------|----------|----------|----------|----------|
| 8. Displays vigor & enthusiasm | N/K | 1 | 2 | 3 | 4 |
| 9. Advocates for positive change and leads congregation through change to grow stronger together in achieving the vision/mission of Fleming Road UCC. | N/K | 1 | 2 | 3 | 4 |

